

# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

---

No.1391, CUTTACK, TUESDAY, MAY 27, 2025/ JAISTHA 6, 1947

---

## SKILL DEVELOPMENT & TECHNICAL EDUCATION DEPARTMENT

### NOTIFICATION

The 27th May, 2025

No.3217—SDTE-ITI-IITTI-0026/2022/SDTE.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is hereby pleased to make the following rules to amend the Odisha Government ITI Trainers' Services (Methods of Recruitment and Conditions of Service) Rules, 2024, namely:-

**Short title and commencement.—** (1) These rules may be called the “Odisha Government ITI Trainers' Services (Methods of Recruitment and Conditions of Service) Amendment Rules, 2024”.

(2) These shall come into force on the date of their publication in the *Odisha Gazette*.

2. In the Odisha Government ITI Trainers' Services (Methods of Recruitment and Conditions of Service) Rules, 2024(hereinafter referred to as the said rules), in rule 4,

(1) for clause (b), the following clauses shall be substituted, namely; -

“(b) In respect of the post of Deputy Training Officers,

- (i) As nearly as but not less than 50% of the total post of Deputy Training Officers shall be filled up by eligible NTC/NAC/ITI Category Assistant Training Officers and
- (ii) As nearly as but not more than 50% of the total posts of Deputy Training Officers shall be filled up by eligible Diploma/Degree Category Assistant Training Officers by way of promotion in accordance with the provisions of rule 9 of these rules.

(c) In respect of the post of Training Officers,

- (i) As nearly as but not less than 50% of the total post of Training Officers shall be filled up by eligible NTC/NAC/ITI Category Deputy Training Officers and
- (ii) As nearly as but not more than 50% of the total posts of Training Officers shall be filled up by eligible Diploma/Degree Category Deputy Training Officers by way of promotion in accordance with the provisions of rule 9 of these rules.

(d) In respect of the post of Principal (Level-II)/ Vice-Principal of Government it is, Group-A,

(i) as nearly as but not less than 50% of the sanctioned strength of Principal (Level-II)/ Vice-Principal shall be filled up by way of Direct Recruitment by the Odisha Public Service Commission (OPSC) in accordance with the procedure laid down at Appendix-C and

(ii) as nearly as but not more than 50% of the total posts of Principal (Level-II)/ Vice-Principal posts shall be filled by way of promotion from amongst the Training Officers in accordance with the provisions of rule 9 of these rules.”

(e) Appointment to the posts Principal (Level-I) and Joint Director shall be made by way of promotion from amongst Principal (Level-II)/Vice-Principal and Principal (Level-I) respectively in accordance with the provisions of rule 9 of these rules.”

3. In the said rules, for rule 8, the following rules shall be substituted, namely;—

**“8. Select list in Direct Recruitment.—**

(1) The Commission shall prepare three merit lists (i. For the NTC/NAC certificate holder, ii. For the Diploma/ Degree holder and iii. Common merit list among all Assistant Training Officers) of selected candidates arranged in order of merit equal to the number of vacancies advertised for the posts of Assistant Training officer. The merit list received from the Commission shall be placed before the Director of Technical Education and Training, Odisha for approval and on such approval it shall form the Select List.

(2) The common merit list among all Assistant Training Officers shall be prepared on the basis of descending orders of marks secure :

Provided further that in case of tie in marks between Assistant Training Officers of Diploma/Degree Category and NTC/NAC/ITI Category, the name of Assistant Training Officer of Degree/Diploma Category shall be placed above the Assistant Training Officer of NTC/NAC/ITI Category :

Provided also that in case of tie in marks of Assistant Training Officers of NTC/NAC/ITI category or Degree/Diploma Category, the candidates born earlier shall be placed above Assistant Training Officers born later.

(3) The merit list prepared by the Commission for the Principal (Level-II)/ Vice-Principal shall, after being approved by the Government form the select list for appointment to the service.

(4) Every candidate included in the select List shall be examined by the Medical Board and any candidate who fails to qualify the Medical Board shall not be eligible for appointment.

(5) Appointment to the service shall be made in the order in which their names appear in the select lists.

(6) Appointment of candidates from the select list by Appointing Authority shall be made after re-verification of original certificates of his eligibility for the post. This will include certificates of age, caste or category, educational qualifications, certificates of special categories Certificate of Experience etc.

(7) The select list formed under sub-rules (1) and (3) above shall remain in force for a period of one year from the date of their approval by the Director of Technical Education and Training, Odisha/the Government as the case may be or until another select list is prepared afresh whichever is earlier.”

**4. In the said rules, in rule 9,**

(1) For sub-rule (iii), the following sub-rule shall be substituted, namely;

“iii. No Training Officer shall be eligible for promotion to the post of Principal Level-II/Vice-Principal in Government ITIs unless he/she has Diploma/Degree in any Engineering Discipline and has completed continuous service of (05) five years as Training Officer as on the 1st day of January of the year in which Department Promotion Committee meets.”

(2) for sub-rule (iv), the following sub-rule shall be substituted, namely;

“iv. No Principal level-II/Vice-Principal shall be eligible for promotion to the post of Principal Level-I unless he/she has Degree in any Engineering Discipline as Educational Qualification and he/she has completed continuous service of 04(four) years in the said post as on the 1st day of January of the in which Department Promotion Committee meets.”

(3) for sub-rule (v), the following sub-rule shall be substituted, namely;

“v. No Principal level-I shall be eligible for promotion to the post of Joint Director unless he/she has Degree in any Engineering Discipline as Educational Qualification and he/she has completed continuous service of 03(Three) years in the said post as on the 1st day of January of the in which Department Promotion Committee meets.”

**5. In the said rules, after rule 9, the following rule shall be substituted, namely;**

**“9-A. Common gradation list for the purpose of promotion to the rank of Principal (Level-II)/ Vice-Principal:—**

A Common Gradation list of all eligible Training Officers shall be prepared by the competent authority on the basis of common merit list of all Assistant Training Officer of NTC/NAC/ITI Category and Degree/Diploma Category prepared by the Commission :

Provided that in case of unavailability of common merit lists of all Assistant Training Officer of NTC/NAC/ITI Category and Degree/Diploma Category prepared by the Commission, the competent authority shall obtain marks secured by the Assistant Training Officer in the final Examination of Recruitment process from the Commission :

Provided that in case of tie in marks between Assistant Training Officers of Diploma/Degree Category and NTC/NAC/ITI Category, the name of Assistant Training Officers of Degree/Diploma Category shall be placed above the Assistant Training Officers of NTC/NAC/ITI Category :

Provided further that in case of tie in marks of Assistant Training Officers of NTC/NAC/ITI category or Degree/Diploma Category, the candidates born earlier shall be placed above Assistant Training Officers born later.”

6. In the said rules, for rule 16, the following rule shall be inserted, namely;

“**16. *Inter se*-seniority.**— The *inter se*-seniority of the persons appointed to any posts in the service in a particular year shall be in the following order and in each category the *inter se* seniority shall be determined in the following manner:-

(a) The persons appointed by way of promotion shall be ranked *inter se* in the order in which their names appear in the select list.

(b) The persons appointed by way of direct recruitment shall be ranked *inter se* in the order in which their names appear in the merit list prepared by the Commission.

---

### ORDER

Ordered that this Resolution shall be published in the Extraordinary issue of *Odisha Gazette* and copies thereof be forwarded to all Department of Government/ All Heads of Department/ Accountant General, Odisha, Bhubaneswar/ Odisha public Service Commission, Cuttack/ Odisha Staff Selection Commission, Bhubaneswar Secretary to Governor and Registrar, Orissa High Court.

By Order of the Governor

BHUPENDER SINGH POONIA

Commissioner-cum- Secretary to Government

**Appendix-C****The method of direct recruitment for Post of Principal Level-II/vice-Principal**

**1. Eligibility criteria for Direct Recruitment-** (1) In order to be eligible for direct recruitment a candidate shall have to satisfy the following conditions, namely:—

**(a) Nationality:** A candidate must be a citizen of India.

**(b) The qualification & experience:** A degree in the any branch of Engineering/Technology of a recognized University or equivalent with minimum 10 years experience (5 years from industry of repute in a Production/Service role + 5 years from one or more than one field i.e. where He/She is engaged directly in an industry of repute in a Production/Service role/service in PSU/ Central Govt/State Govt/ teaching in a recognized institution).

Or

A Diploma in the any branch of Engineering/Technology of a recognized Board / Institution or equivalent with minimum 13 years experience (5 years from industry of repute in a Production/Service role + 8 years from one or more than one field i.e. where He/She is engaged directly in an industry of repute in a Production/Service role/service in PSU/ Central Govt/state Govt/ teaching in a recognized institution).

**(c) Age Limits:** A candidate must have attained the age of 21 years and must not be above the age of 42 years:

Provided that the upper age limit in respect of reserved categories of candidates referred to Scheduled Castes and Scheduled Tribes, SEBC, Women, Sportsperson, Ex-Servicemen and Persons with Disabilities shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for their respective categories.

**2. Scheme of examination for direct recruitment:-**

- (i) Written Examination-400 Marks (Paper-I & Paper-II each 200 marks)
- (ii) Personality test or interview-50 Marks
- (iii) Document verification
- (iv) Candidates who will qualify in the written examination shall be called by the Commission, to appear in the personality test or interview and document verification.
- (v) Minimum qualifying mark shall be fixed for the Candidates by Commission at 30% in Paper-I & Paper-II with 5% relaxation for ST and SC.
- (vi) Total mark obtained by candidates in the written examination and the personality test or interview would determine their ranking.

### 3. Subject and Syllabus for written examination -

(i) Written examination shall consist of two paper of objective type and each paper shall be of two hour duration.

(ii) Paper-I (200 Marks)

(iii) Paper -II (200 Marks)

(iv) In the Examination, candidates shall be awarded 2 marks for each correct answer and One-fourth marks assigned to that question shall be deducted for indicating incorrect response of each question, but no deduction from the total score shall be made if no response is indicated for a question.

(v) Syllabus for Paper-I & Paper-II

#### Syllabus for Paper-I

Sl. No.	Subject	Topics	Marks
1	Applied Chemistry	<p>i-: Atomic Structure</p> <p>Rutherford model of atom, Bohr's theory (expression of energy and radius to be omitted), and hydrogen spectrum explanation based on Bohr's model of atom, Heisenberg uncertainty principle, Quantum numbers – orbital concept. Shapes of s,p and d orbitals, Pauli's exclusion principle, Hund's rule of maximum multiplicity Aufbau rule, electronic configuration.</p> <p>ii-: Chemical Bonding</p> <p>Concept of chemical bonding – cause of chemical bonding, types of bonds: ionic bonding (NaCl example), covalent bond (H<sub>2</sub>, F<sub>2</sub>, HF hybridization in BeCl<sub>2</sub>, BF<sub>3</sub>, CH<sub>4</sub>, NH<sub>3</sub>, H<sub>2</sub>O), coordination bond in NH<sub>4</sub></p> <p>iii- Engineering Materials</p> <p>Natural occurrence of metals – minerals, ores of iron, aluminium and copper, gangue (matrix), flux, slag, metallurgy – brief account of general principles of metallurgy. Extraction of - iron from haematite ore using blast furnace, aluminium from bauxite along with reactions. Alloys – definition, purposes of alloying, ferrous alloys and nonferrous</p> <p>Port land cement and hardening, Glasses Refractory and Composite materials. Polymers – monomer, homo and co polymers, degree of polymerization,</p>	20

2	Applied Physics	<p>i-Force and Motion Force, Momentum, Statement and derivation of conservation of linear momentum, its applications such as recoil of gun, rockets, Impulse and its applications</p> <p>ii-Work, Power and Energy Work: Concept and units, examples of zero work, positive work and negative work, Friction: concept, types, laws of limiting friction, coefficient of friction., Energy and its units, kinetic energy, gravitational potential energy with examples and derivations, mechanical energy, conservation of mechanical energy for freely falling Bodies, Power and its units, power and work relationship</p> <p>iii-Properties of Matter Elasticity: definition of stress and strain, moduli of elasticity, Hooke's law, significance of stress-strain curve.</p> <p>iv-Overview of Electronic Components &amp; Signals: Passive Active Components: Resistances, Capacitors, Inductors, Diodes, Transistors and their Applications. (Concept and simple problems of Resistance, Capacitor &amp; Inductor)</p>	20
3	General Science	Questions on General Science include general appreciation and understanding of Science, including matters of everyday observation and experience, as may be expected of a well-educated person who has not made a special study of any scientific discipline.	20
4	Computer Knowledge	<p>Fundamentals of Computers, Types of Computers, Components of Computers, Hardware and Software.</p> <p>Input and Output Devices, Storage Devices, Computer Networks and Internet.</p>	20
5	Communication skills	<p>Basics of communication: Introduction, meaning and definition, process of communication etc.</p> <p>Types of communication: formal and informal, verbal, non-verbal and written</p> <p>Barriers to effective communication.</p> <p>7 Cs for effective communication (considerate, concrete, concise, clear, complete, correct, courteous).</p> <p>Art of Effective communication,</p>	20

		Choosing words Voice Modulation Clarity Time Simplification of words	
6	Current Events of National and International Importance	Current Events of National and International Importance	<b>20</b>
7	History of India and the Indian National Movement	Social, economic and political aspects of Indian History Indian National Movement Freedom movement Growth of nationalism Attainment of independence	<b>20</b>
8	Geography and Economic and Social Development	Physical Geography of India and the World Economic Geography of India and the World Social Geography of India and the World Sustainable Development Poverty Inclusion Demographics Social Sector Initiatives Problems and Relationships Between Population Environment and Urbanisation	<b>20</b>
9	Indian Polity and Governance	Constitution Political System Panchayati Raj Public Policy Rights Issues Panchayati Raj and Community Development Broad features of economic policy in India and Indian culture.	<b>20</b>
10	Environmental Ecology, Biodiversity and Climate Change	General Issues on Environmental Ecology Biodiversity and Climate Change and chemistry in everyday life	<b>20</b>



**Syllabus for Paper-II**

<b>Sl. No.</b>	<b>Subject</b>	<b>Marks</b>
1	English Language Comprehension Skills (Class-X level)	<b>50</b>
2	Logical Reasoning and analytical ability	<b>30</b>
3	Decision-Making and Problem-Solving;	<b>40</b>
4	General Mental Ability	<b>30</b>
5	Basic numeracy (numbers system, HCF and LCM, Average, Percentage, profit and loss, Ratio and proportion, time and work, Boat and Stream , Problems on trains, problems on age ) (Class-X level)	<b>40</b>
6	Data Interpretation (Charts, Graphs, Tables, Data Sufficiency, etc-Class-X level)	<b>10</b>

N.B:-Syllabus and pattern of exam for Principal Level-II/Vice-Principal of OGITS-2024 cadre may changes from time to time as per the requirement.